

Jan-Mar 2022

MESSAGE FROM THI	Ł WSA
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Dear Brothers & Sisters,

Welcome to the March 2022 edition of the World Subud Association FYI Newsletters. In this edition, we will be sharing recent news and articles from the World Subud Association about the council's activity, the report from country members, and the announcement from SICA and SEA.

The current situation of our members in Ukraine and Russia has brought attention to the worldwide Subud community. Therefore, we wish to encourage our readers to send your sympathy by praying for the safety and wellbeing of the Subud members affected by the Ukraine crisis. Periodic Latihan has been organized by helpers worldwide to spiritually support our brothers and sisters who live in Ukraine and Russia. With the Kejiwaan support, we hope to be connected with the worldwide members and stand together for world peace. Regarding humanitarian efforts, WSA and SDIA have issued a joint letter to appeal for an emergency response fund for the Ukraine crisis on the 28th of February 2022 (included in this edition). Again, we would like to encourage Subud members to send their support through SDIA to our loving brothers and sisters impacted by the situation.

As we are entering the holy month of Ramadan, the WSA Executive Team would like to wish our brothers and sisters who are observing Ramadhan a peaceful and blessed month. May the holy month bring peace to you and your loved ones.

Please enjoy reading our newsletter.

With love and respect Suyono Sumohadiwidjojo WSA Executive Chair

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WSA & SDIA Joint Letter: An appeal for Support



WORLD SUBUD ASSOCIATION, Inc.

28 February 2022

To the Chairs of **WSA Country Members**

Subject: Appeal for Emergency Response Fund – Ukraine Crisis

Dear Brothers and Sisters,

As the invasion of Ukraine has unfolded, so too has a growing humanitarian situation throughout the country. Many of you have written to see how we can help. SDIA is designated by the WSA to tak

e action in humanitarian crises where Subud members are ready to become involved in the response. At this time, the Subud Ukraine Chairman has requested assistance to receive assistance with QuikClot Gauze Z-Folded and tourist mats, and other needs will become apparent with time. SDIA is sending an advance of \$5000 USD to allow the Subud members in Poland to purchase needed supplies to be distributed by Subud members in Ukraine on the ground.

If you feel to support this cause, please earmark your contribution to the SDIA Emergency Response Fund - Ukraine crisis at https://susiladharma.org/donate/ or to benefit from a tax-deductible receipt via your SD national organisation.

Many thanks, with love

Suyono Sumohadiwijojo WSA Executive Chair

Hamida Thomas SDIA Executive Director

> Registered Address 2433 18th St. NW #2, Washington DC, 20009 wsa@subud.org

WORLD SUBUD COUNCIL

WSC KEJIWAAN SESSION - 12TH & 13TH FEBRUARY 2022

The International Helpers from Area 1 prepared the program and the Executive Office arranged for the first Kejiwaan Session in 2022. The preparation of the program by the Area 1 International Helpers involved the WSA Translations Services in providing for Bapak's Talk in video format that has been subtitled in three (3) different languages; Englsih, Spanish, and French. The Talk 86 LON 2 was chosen by the Area 1 IH. Interpreters for Spanish and French were arranged to interpret during the introductory and sharing sessions. Questions for testing were prepared and translated to be distributed to the council member after Day 1 for Day 2 of the Kejiwaan Session. The Executive Office arranged the invitation link, the breakout rooms, and interpretation setting for the Zoom. Invitation was sent to all council members and officers, indicating the time for the members in different time zones.

On Day 1 of the session, as Area 1 IH were the host, Hussein Rawlings, Area 1 IH, welcomed the participants and explained the setup of the session. After Sudarmaji read the Preamble of the WSA Constitution [64 MLG 1], a video of Bapak's Talk was screened, in three different languages (English, Spanish, and French) in three different rooms. Participants can choose the rooms with the language of their choice. After the Talk, the session was closed and individual latihan was suggested.

On the second day, participants were advised to conduct latihan and test individually off-screen. Thereafter participants were placed in six (6) break-out rooms (3 ladies, 3 men), for sharing and self-reflection. About 30 participants were present, and with the six (6) breakout rooms the gathering was intimate and each had a chance to share and talk.

WSC PERIODICAL MEETING - 12TH/13TH MARCH 2022

The first WSC Periodical meeting for 2022 was held Saturday, 12th/Sunday 13th March. The meeting was held by Zoom, and broadcasted live on YouTube for members to observe at the following link https://youtu.be/wF3MECqS3ps

The meeting was attended by 34 members (International Helpers, WSA Team, and members of the Council).

The meeting started with a quiet moment lead by Hussein Rawlings, IH Area 1. The first agenda of the meeting was to approve the minutes of the last WSC Quarterly Meeting on the 6/7 November 2021, followed by updates from the council members. Members of the council have submitted written report on the shared google drive. For copies of the report please contact wsa.secretary@subud.org.

First, the International Helpers updated the meeting with their activities during the last four months. Worth noting is the plan of IH Area 3 to visit isolated members in non-WSA member countries such as Panama, and Costa Rica. Nahum stressed the need to support members who find it difficult to do latihan, for group helpers to approach these members, and visit countries that may require more attention. After the IH updates, it was followed by a report

from Matthew Moir, Chair of the WSA Archives sub-committee.

Other reports of the council members are available on demand. Please email wsa.secretary@subud.org for a copy.

ZONE – MEMBER COUNTRIES REPORT

SUBUD MEXICO NEW BYLAWS

Thanks to God, on October 2nd of this year, the bylaws review commission of the National Subud Association in Mexico, completed its work when the representatives of the three legally constituted local Subud associations —Mexico City, Puebla and Tlaxcala— signed the final draft of the new bylaws.

We will not forget that day because, after a long process, trying to be in the right state to receive God's guidance, through meetings that took place irregularly during many years, a task that seemed endless was achieved. It all began in the second half of the first decade of the 21st century, when through the chair of the National Association we were informed of the need to update the bylaws of our associations so that they were in accordance with those of the World Subud Association.

Then, for the National Association, created in 1997, a review commission was formed composed of those who held the chair of that association plus those who were chairs of the local Subud associations. Over the years, we realized the importance of not changing the members of the commission, except for the one who played the role of chair of the National Association, since every time there was a new member, it was necessary to explain, among other things, why it had been decided to use certain terms instead of others. However, each of the brothers and sisters who constituted the commission enriched it because they saw different aspects of the subject and proposed a different or complementary approach, which led to prolonged discussions.

Once the final draft was finalized, in February 2020, it underwent the review and analysis process at a national council meeting, after which the chairs of the local Subud associations made it known to their memberships for analysis. Already with the comments of these, it was discussed again in a session of the national council, and finally it was submitted to a vote in the 2021 National Congress.

As it can be realized, although it has been a long process, it has allowed us to move forward by always clarifying any doubts that there may be and, if necessary, introducing some modifications. All this was extremely enriching for our personal development and for that of the association.

Blessed be God! The process of notarization and then registration, at the State of Puebla Public Registry of Property, of this important document has already begun and will soon be completed.



Mario Macías, legal representative of *Subud en Tlaxcala, A.C.*; Latif Morales, committee counselor; María Wals, *kejiwaan* counselor and legal representative of *Subud en México, A.C.* (Mexico City); and Mariana Sevilla, legal representative of *Subud en Puebla, A.C.*



María Wals, *kejiwaan* counselor and legal representative of *Subud en México*, *A.C.*; and Latif Morales,



Aline Lusardi, national secretary and legal representative of *Subud en México, A.C.*



Karimah Towle, legal representative of *Subud en México, A.C.*

SUBUD CANADA NEW BYLAWS

by Dave Hitchcock, Chair of Subud Canada

"Success is a journey, not a destination. The doing is often more important than the outcome."

This saying, most recently attributed to tennis star Arthur Ashe, has been quoted in many different forms over the years.

In the last 18 months or so, Subud Canada has been on a journey to review, update and receive approval for its new bylaws, so that they provide a clearer explanation of the governance of our national organization and are in accordance with the current legislation. This all sounds very straightforward, but it required quite a lengthy journey. At the 2020 Subud Canada AGM, a resolution was passed appointing a small Governance Committee to guide the bylaw review process and make recommendations to the membership. Due to Covid, the committee had to meet by Zoom, but this had the benefit of allowing representation from across Canada. After many meetings, it was decided to make use of a model set of bylaws created for the governing legislation and to adapt them, where necessary, to suit our needs.

During this journey, many individual Zoom meetings were held, involving the Governance Committee, Board of Directors, National Team, Subud Canada Council and a number of members who were interested. Although some of the folks involved in this process were not always in total agreement, the meetings were very worthwhile, generally constructive, informative and harmonious.

Without going into too much detail, that would likely send many readers to sleep, it was recommended that the new bylaws be more stream-lined but retain much of their previous content and provisions.

However, there were some significant changes, including:

- Subud Canada is a member-run organization. Those wanting to be members of the organization will need to apply and be approved by the Board of Directors, using a simple one-time application process
- All individual members of Subud Canada will be entitled to vote at Annual General Meetings and other Member Meetings, replacing the previous delegate system
- The Board of Directors (including the Chair) will continue to be elected by the members.
 The Board will be responsible for appointing the Officers, such as the Treasurer,
 Secretary and Committee Councillor
- Most of the detailed operational requirements will be taken out of the bylaws and be contained in an updated and expanded Policies & Procedures Manual.

A successful journey was also reaching its destination, or was it?

Towards the end of the journey, there was an unexpected "bump in the road!"

Initially, the Governance Committee had felt that, as bylaws are not legally required to include a Preamble, the previous Preamble (a slightly modified version of Bapak's 1964 talk in Malang) be omitted from the new shorter, simpler version of our new bylaws. This resulted in a flurry

of emails, both for and against, with many folks reading the bylaws for the first time! Realizing that the Preamble issue was becoming a bit of "a hot potato", the Governance Committee revised its position, recommending that the existing Preamble be retained in the new bylaws, but that a sub-committee be struck to look into the Preamble issue and report back at the next Subud Canada AGM. This recommendation, together with the new bylaws, was presented and approved at a Special Meeting of Subud Canada in November 2021.

So, volunteers were sought, a Preamble sub-committee struck and asked to consider 4 possible options:

- 1. Keep the Preamble the way it is in the new bylaws (same as in the old bylaws)
- 2. Use the latest/updated version of Bapak's 1964 talk in Malang
- 3. Create a completely new Preamble
- 4. Have no Preamble at all in the bylaws

The sub-committee is currently meeting. Several of the committee members have strong views, preferring one specific option over the others. Unfortunately, at this point, there is no agreement or consensus about which option should be recommended to the members. But then this is probably representative of the general Subud membership in Canada, who likely have equally differing views!

Sub-committee members are constantly having to console themselves with the quote that started this piece: "Success is a journey, not a destination The doing is often more important than the outcome."

So what is important about this particular journey for the sub-committee and Subud Canada? Learning to listen to each other, sharing their different viewpoints without recrimination and working together, respectfully, politely & harmoniously, so that they can eventually present the outcome of their discussions (however divergent) to the Canadian Subud members.

This is definitely a challenge! But the 5 members of this committee, supported by two National Helpers, are on the journey together. Sometimes I'm sure that it feels like "one step forward, two steps back". As an observer (having watched the recordings of their Zoom meetings) I can sometimes agree, sometimes disagree with individual positions, admire their sincerity, and sympathize with their frustrations. But most of all I'm incredibly grateful for the work that they are doing on behalf of the members.

Their success is being on this journey together, regardless of the outcome. THANK YOU!

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ANNOUNCEMENTS

SICA - THE INNOVATION CULTURE CAMP



The "Innovation Culture Camp" is a Zoom online event. and a so-called participatory conference in which the participants themselves determine the content and the programme.

Everyone could contribute to making it a successful and exciting event. Get involved and share your knowledge and talent, with others. We would be delighted if you would like to inspire with your own session or be inspired.



A day full of lectures, workshops, discussions and impulses.

The sessions are the heart of the Innovation Culture Camp. They are briefly introduced in the morning and then scheduled into the day's schedule according to interest.



A session is 45 minutes long. Your session could be a lecture, a discussion, a presentation of a method or a question that you would like to discuss with others. it could be a training in healthy habits, in marketing or business,



We will have 3 hours in the morning and 3 hours in the afternoon. We have 3 x 45 min session in the morning and 3 x 45 min session in the afternoon. So between each session we will have 15 min break. We expect up to 12 sessions in the morning and 12 sessions in the afternoon. 4 Session at the same time. Or more...

Participants will choose which session they want to attend. So it is possible that a session will not take place if no one comes. The workshop leader then becomes a workshop participant and can be inspired.



If you would like to contribute with a session, please contact: Rusydah Ziesel at: rusydah@subud-sica.org
Are you in? Than write Rusydah and you will get your time slot and further info for workshop leaders.

Participants can start to register by middle of March under: google drive. We will send out the Invitatiation and link once we have found our workshop leaders.



SUBUD EDUCATION ASSOCIATION



Dear National Committees, SD Nationals, & SYAI,

The Subud Education Association ("SEA") is an international committee which provides services for educators or educational projects that are needed. We are affiliated with SDIA as one of its project arms. Our 2nd AGM was held in January. Our team includes Rasunah Marsden, Canada, SEA Chair; Hadrian Pollard, USA, SEA CEO; Arnaud Delune, France, Finance; Harris Roberts, Indonesia; Salamah LeClaire, Indonesia; Garrett Thomson, USA; Halimah Polk, USA; and Faustina Ramos Coco-Pfeiffer, Austria.

Currently SEA sends a newsletter monthly to 278 members, so if you would like to receive a newsletter please send an email to Hadrian Pollard.

SEA has an active funding committee, the Subud Education Fund (SEF). and other subcommittees which we are hoping to develop. Our SEF subcommittee is involved in responding to applications from Subud members or their children who are in need of financial support toward further education.

Another subcommittee in development is a fundraising committee. If you have a background in working on any fundraising drives (or applications), please let us know if you would like to work on this!

SEA also provides monthly zoom meetings for presentations on project areas or educational activities. If you are interested to follow up on any of these sessions with other educators, information about them is also available in our newsletters.

SEA would like to offer an opportunity for a *Communications Intern* to assist Hadrian Pollard, our CEO. We are willing to provide a subsidy for the position and estimate your assistance might amount to an average of 2-3 hours per week for help with: communications & publications (including setting up zoom meetings); organizing for translations when needed; sustaining networks & partnerships through email correspondence (including spreadsheets, newsletters & other administrative tasks); & handling volunteer inquiries.

If you are willing to assist with communications or fundraising, please contact Hadrian hadrian.pollard@gmail.com for any questions you may have.

Also feel free to forward any information about educational activities or projects that you would like our SEA team to publicize or work on!

Best regards,

Rasunah Marsden, SEA Chair.

Please make the following information about the Subud Education Association available to your groups through your newsletters or other communications.